

4th Public Sector Accountability Training Forum



Accountability in Action: Building Trust Through Transparent Governance

26–28 November 2025 | Classic Resort Lodge Hotel, Musanze

PROSPECTUS



OVERVIEW

Accountability remains a cornerstone of good governance and sustainable development. In Rwanda, the pursuit of transparent and efficient public service delivery has been a defining feature of the country's governance reforms.

Guided by Vision 2050, the National Strategies for Transformation (NST), and the Government of Rwanda's zero-tolerance policy toward corruption, the public sector continues to strengthen systems that ensure prudent management of public resources, ethical leadership, and trust between institutions and citizens.

Nevertheless, audit reports and reviews by oversight institutions continue to reveal persistent challenges in compliance with laws and regulations, weak internal controls, gaps in contract management, and delayed implementation of audit recommendations.

The Public Sector Accountability Training Forum (PSATF) was therefore initiated as a national platform to promote open dialogue, collaboration, and innovation in strengthening accountability across the public sector.

Building on the successes of the first three editions, the 4th Public Sector Accountability Training Forum will convene accountability leaders, professionals, and policymakers to advance transparency and integrity across Rwanda's public sector while strengthening the capacity of public officials and practitioners to effectively apply principles of good governance, ethical leadership, and sound financial management within their respective institutions.



GOALS AND OBJECTIVES

The overall purpose of the forum is to foster a coordinated, evidence-based, and action-oriented dialogue among public sector institutions, professional bodies, and development partners on enhancing accountability, transparency, and ethical leadership in the management of public resources.





PROPOSED DISCUSSION TOPICS

The Public Sector Accountability Training Forum shall focus on the following proposed topics, which should either be modified, added, or otherwise:

- ▶ **Strategic Planning and Accountability:** Linking institutional plans to national priorities under Vision 2050 and NST2
- ▶ **Monitoring and Evaluation (M&E) Frameworks:** Tools and practices for tracking performance and public value creation
- ▶ **Public Sector Reforms and the Role of Professional Accountants:** Aligning institutional mandates with national accountability goals
- ▶ **Public Financial Management (PFM) Reforms in Rwanda:** Achievements, challenges, and accountability gaps.
- ▶ **Transparent Governance in Practice:** Tools and mechanisms for open and citizen-centered service delivery
- ▶ **Public Sector Budgeting for Performance:** Strengthening the link between plans, budgets, and outcomes
- ▶ **Implementing IPSAS in Rwanda:** Progress, challenges, and lessons across government entities
- ▶ **Ethical Decision-Making in the Public Sector:** Building a culture of honesty, fairness, and responsibility
- ▶ **Value for Money Auditing:** Ensuring efficiency and effectiveness in public spending
- ▶ **Internal Controls and Risk Management:** Tools for preventing misuse of public funds

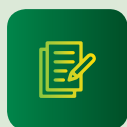
- ▶ **Performance Contracts (Imihigo) as a Driver of Accountability:** Lessons and best practices in performance measurement
- ▶ **Sustainability and ESG Reporting in the Public Sector:** Integrating environmental and social accountability
- ▶ **Professional Ethics and Conduct in the Public Sector:** Upholding integrity and independence.



EXPECTED OUTCOMES

By the end of the Forum, participants will be able to:

1. Understand Rwanda's accountability architecture, the roles of oversight institutions, and the link between transparency, ethics, and citizen trust in effective governance.
2. Integrate planning, budgeting, and M&E systems to improve institutional performance, fiscal discipline, and evidence-based decision-making for better service delivery.
3. Enhance capacity to apply IPSAS principles, improve financial reporting quality, and reinforce internal controls, compliance, and audit practices for transparency and accountability.
4. Demonstrate ethical decision-making, integrity, and professionalism while leveraging digital tools, data analytics, and e-governance systems to enhance transparency and efficiency.
5. Build networks across public institutions, share best practices, and champion inclusive and sustainable accountability mechanisms that integrate ESG, gender, and citizen engagement.



BENEFITS TO INDIVIDUALS AND INSTITUTIONS

PARTICIPATING INSTITUTIONS:

1. Institutions will strengthen their internal control, financial management, and reporting systems in line with national accountability frameworks and IPSAS requirements.
2. By equipping staff with practical tools in planning, budgeting, and M&E, institutions will be better positioned to deliver measurable results and achieve their Imihigo targets.
3. Participation will help institutions align their financial reporting, procurement, and transparency practices with standards set by MINECOFIN, OAG, RPPA, and Ombudsman.
4. Trained participants will return with actionable insights and strategies that can be institutionalized through improved policies, manuals, and performance systems.
5. Institutions will build stronger partnerships with national accountability actors and

professional bodies, promoting coordinated efforts toward transparent and efficient governance.

6. Institutions that invest in accountability capacity building demonstrate commitment to transparency and ethical governance while enhancing their public trust and institutional image.

PARTICIPATING INDIVIDUALS:

1. Participants will gain hands-on knowledge in planning, budgeting, monitoring and evaluation, IPSAS implementation, and ethical leadership.
2. Attendees will receive a Certificate of Participation from ICPAR, contributing to their Continuous Professional Development (CPD) and career progression.
3. The Forum will strengthen participants' integrity, accountability mindset, and ability to lead with transparency in their respective roles.
4. Participants will connect with peers, policymakers, and experts across institutions, fostering collaboration and knowledge exchange on accountability best practices.
5. Equipped with new perspectives and tools, staff will be empowered to champion institutional reforms and promote a culture of accountability within their workplaces.





TARGET AUDIENCE

The Forum invites all ICPAR Members in Public Sector; Central and local government planners and budget officers; Sector strategy and M&E officers; District development officers; Directors of Planning; Planning specialists; Programme Managers; Project Control Managers; Financial Planners; M&E Specialists; M&E Directors; Accountants in Charge of Budget; Directors of Finance; Accountants; Director of Corporate Services; Chief Finance Officers; External Auditors; Internal Auditors; Financial Management Specialists; IPSAS Consultants; and all Public Service aspirants.



CPD HOURS AND CERTIFICATES

Participants who attend all sessions shall be awarded a certificate of participation with eighteen **(18)** Continuous Professional Development (CPD) hours as per ICPAR's CPD Policy.



FEE STRUCTURE

Regular Package	Members in good standing & ICPAR Students	Frw 700,000
	Non-Members	Frw 800,000
Full Package	Members in good standing & ICPAR Students	Frw 1,450,000
	Non-Members	Frw 1,650,000

NOTE:

- ▶ All prices are VAT inclusive
- ▶ All participants are expected to confirm their attendance after paying the invoice generated from the Integrated Management Information System (IMIS).
- ▶ Regular package rates include attendance fees, promotional materials, transport, tea breaks, and lunch.

- ▶ Full package rates include all benefits of the regular package, plus accommodation and dinner, and they are available on a first-come, first-served basis.
- ▶ For virtual participation, a webinar link will be shared with participants who have paid and registered to attend virtually through IMIS.



HOW TO REGISTER AND PAY

To register for this forum, please click on the following link: <https://imis.icparwanda.com/#/events> and book this particular forum. After registration process, an invoice will be generated. You may settle it instantly through **DPO** or **BK Urubuto Pay** or click on **"more"** to select the name of your Institution as sponsor during registration process if the invoice is to be cleared by your Institution.



IMPORTANT DATES

The 4th Public Sector Accountability Training Forum shall be hosted physically at **Classic Resort Lodge, Musanze** from **26th – 28th November 2025** from 9:00 a.m. – 5:00 p.m. daily, while the standard booking and payment will close on **21st November 2025** and **25th November 2025** respectively.